## U.S. Department of Justice

Washington, DC 20530

Exhibit A
To Registration Statement

OMB NO. 1105-0003

Pursant to the Foreign Agents Registration Act of 1938, as amended

Privacy Act Statement. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the Registration Unit in Washington, D.C. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the Administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public. Finally, the Attorney General intends, at the earliest possible opportunity, to make these public documents available on the Internet on the Department of Justice World Wide Web site.

Public Reporting Burden. Public reporting burden for this collection of information is estimated to average .49 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, Registration Unit, Criminal Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

Furnish this exhibit for EACH foreign principal listed in an initial statement and for EACH additional foreign principal acquired subsequently.

Name and address of registrant		2. Registration No.	
Barbour Griffith & Rogers		53.46	
Tenth Floor 1275 Pennsylvania Avenue. N.W.		5146	
Washington, D.C. 20004			
3. Name of foreign principal	4. Principal address of foreign principal		
Gildan Activewear Inc.	725 Montee de Liesse Ville Saint-Laurent, (	ос н4т 1Р5	
5. Indicate whether your foreign principal is one of the following:			
☐ Foreign government			
☐ Foreign political party			
Foreign or domestic organization: If either, check one of t  Partnership	he following:  □ Committee		
★ Corporation	☐ Voluntary group	<b>5</b>	
☐ Association	□ Other (specify)		
☐ Individual-State nationality		<u> </u>	
6. If the foreign principal is a foreign government, state:		ंग	
a) Branch or agency represented by the registrant.		<b>5</b>	
b) Name and title of official with whom registrant deals.			
7. If the foreign principal is a foreign political party, state:			
a) Principal address.			
b) Name and title of official with whom registrant deals.			
c) Principal aim			
Formerly C	)BD-67	FORM CRM-157	

8. If the foreign principal is not a fore	ign government or a foreign politic	al party,	
a) State the nature of the bu	siness or activity of this foreign pri	ncipal	
Manufacturing and distr	ibution of activewear	apparel.	
b) Is this foreign principal			
Supervised by a foreign gove	ernment, foreign political party, or	other foreign principal	Yes □ No 🙀
Owned by a foreign governm	a foreign government, foreign political party, or other foreign principal		
Directed by a foreign govern	Directed by a foreign government, foreign political party, or other foreign principal		
Controlled by a foreign government, foreign political party, or other foreign principal			Yes □ No 💆
Financed by a foreign govern	nment, foreign political party, or other	her foreign principal	Yes □ No 💆
Subsidized in part by a forei	gn government, foreign political pa	rty, or other foreign principal	Yes 🗆 No 🛚
9. Explain fully all items answered "Y	Yes" in Item 8(b). (If additional sp	ace is needed, a full insert page n	nust be used.)
			`
10. If the foreign principal is an organ foreign principal, state who owns and	nization and is not owned or control controls it.	olled by a foreign government, fore	ign political party or other
Gildan Activewear Inc.			
Date of Exhibit A	Name and Title G.O. Griffith, Jr.	Signature	11
1-27-99	Managing Partner	1 XV / MIX	

## U.S. Department of Justice

Washington, DC 20530

Exhibit B

To Registration Statement

Pursuant to the Foreign Agents Registration Act of 1938, an amended

INSTRUCTIONS: A registrant must furnish as an Exhibit B copies of each written agreement and the terms and conditions of each oral agreement with his foreign principal, including all modifications of such agreements, or, where no contract exists, a full statement of all the circumstances by reason of which the registrant is acting as an agent of a foreign principal. One original and two legible photocopies of this form shall be filed for each foreign principal named in the registration statement and must be signed by or on behalf of the registrant.

Privacy Act Statement. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the Registration Unit in Washington, D.C. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the Administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public. Finally, the Attorney General intends, at the earliest possible opportunity, to make these public documents available on the Internet on the Department of Justice World Wide Web site.

Public Reporting Burden. Public reporting burden for this collection of information is estimated to average .33 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, Registration Unit, Criminal Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

DC 20503.		
1. Name of Registrant	2. Registration No.	
Barbour Griffith & Rogers	5146	
3. Name of Foreign Principal	<u> </u>	
Gildan Activewear Inc.		
Check Ap	propriate Boxes:	
4. <b>CXX</b> The agreement between the registrant and the above-name attach a copy of the contract to this exhibit.	ed foreign principal is a formal written contract. I	f this box is checked
5.   There is no formal written contract between the registrant foreign principal has resulted from an exchange of correspondent correspondence, including a copy of any initial proposal which has been described by the correspondence.	ce. If this box is checked, attach a copy of all per	tinent
6.   The agreement or understanding between the registrant armor an exchange of correspondence between the parties. If this be conditions of the oral agreement or understanding, its duration, to	oox is checked, give a complete description below	
		and the same
7. Describe fully the nature and method of performance of the a	pove indicated agreement or understanding.	(7) m (7)
		ڬ
		Pro-resident

8. Describe fully the activities the reg	gistrant engages in or proposes to en	ngage in on behalf of the above foreig	n principal.
Contacting Congressional and apparel imports from			ent of textile
9. Will the activities on behalf of he	shava faraiga mringinal inglyda nali	itiaal activities as defined in Section 1	(a) af the Act and in the
footnote below? Yes XX	No 🗆		
If yes, describe all such political active with the means to be employed to ach Meetings with Members of	ieve this purpose.  Congress and staff. A	ssisting with developing	
to be distributed to Meml	pers of Congress and st	air.	
		•	
Date of Exhibit B	Name and Title G.O. Griffith, Jr. Managing Partner	Signature	7
Footnote: Political activity as defined in Section 1(o) of the Ac	t means any activity which the person engaging in believes	will, or that the person intends to, in any way influence any aga	mcy or official of the Government of the

Footnote: Political activity as defined in Section 1(o) of the Act means any activity which the person engaging in believes will, or that the person intends to, in any way influence any agency of official of the Government of the United States or any section of the public within the United States with reference to formulating, adopting, or changing the domestic or foreign policies of the United States or with reference to the political interests, policies, or relations of a government of a foreign country or a foreign political party.

## BARBOUR GRIFFITH & ROGERS

TENTH FLOOR 1275 PENNSYLVANIA AVE. NW WASHINGTON, DC 20004

HALEY BARBOUR LANNY GRIPFITH ED ROGERS CHRIS HENICK

January 4, 1999

Mr. H. Greg Chamandy Chairman and Chief Executive Officer Gildan Activewear 725 Montee De Liesse Montreal, Quebec CANADA H4T 1P5

Dear Greg:

We are pleased that Gildan Activewear has chosen to engage Barbour Griffith & Rogers. The following outlines the agreed upon terms of our relationship.

Scope of Work Our representation will include providing strategic counsel and tactical planning on legislative, regulatory and political matters before the federal government. In particular, we will work to ensure that Gildan Activewear is not disadvantaged as a result of legislative changes to the Caribbean Basin Initiative.

BG&R Team All resources of our firm will be available to you as we undertake this work, but we have designated a team of professionals who will concentrate on your work. In addition to Haley and me, Ed Rogers, Loren Monroe and Brent Thompson will focus on your account.

<u>Fees and Expenses</u> As compensation for our services, Gildan Activewear will pay our firm \$25,000 per month for four months, beginning January 1, 1999 and ending April 30, 1999, at which time our service will continue month-to-month at the same rate until renegotiated or terminated by either party.

In addition, Gildan Activewear agrees to reimburse BG&R for ordinary and necessary out-of-pocket expenses, including items such as telecommunications services, printing, photocopying, local transportation, and other incidental expenses. We will also be reimbursed for non-local transportation, meals and entertainment; however, these will be authorized by you in advance.

Invoices Our firm will invoice Gildan Activewear on the first day of each month, beginning January 1, 1999. Professional fees will be invoiced in advance, while expenses will be invoiced for those incurred during the prior month.

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Mr. H. Greg Chamandy
January 4, 1999
Page Two

Termination of Agreement Notwithstanding the above, either party may terminate this agreement upon 30 days written notice, with no further obligation, other than to pay such fees and expenses that would have accrued up to and through the 30-day notice period. Likewise, this agreement can be renewed and extended beyond the time set out herein on terms mutually agreeable to the parties.

Confidentiality BG&R recognizes that in the course of our representation of Gildan Activewear, we may become aware of information, practices, or policies which your company may wish to keep confidential. Our firm agrees to maintain that confidentiality and not disclose to any outside party any information either during the period of this contract or thereafter.

Conflicts of Interest During the period this agreement remains in force, BG&R agrees not to represent any client with interests contrary to that of Gildan, including Fruit of the Loom, Russell Corporation or Hanes, a division of Sara Lee.

By signing below the parties are agreeing to the terms and conditions set out herein and binding ourselves contractually to each other.

We are looking forward to a long and productive relationship with Gildan Activewear, and we are eager to start working on your behalf. I am enclosing two signed copies of the this agreement. Please sign both and return one to me for our files.